

# STAFF BIOGRAPHY

## **Gloria N. Martinez**

Associate Director for Patient Care and Nursing Services

Gloria Martinez is the Associate Director for Patient Care and Nursing Services at the VA Palo Alto Health Care System. She was appointed to the position January 2009.

As a member of VA Palo Alto Health Care System executive team, Ms. Martinez is responsible for strategic planning, clinical outcomes and financial management at one of the most complex (1A) health care systems in Veterans Health Administration, with more than 6,300 staff and volunteers, and 808 operating beds.



Ms. Martinez worked her way through nursing school in various positions, receiving her Associate of Science in Nursing from Grossmont College in El Cajon, Calif., in 1981. She completed her bachelor's and master's degree from the University of California at San Francisco, Calif., in 1986 and began her VA Career in 1987 as a Clinical Nurse Specialist in Neurosurgery.

In 1990, Ms. Martinez began her management career as the Associate Chief Nurse for Nursing Services and Education, then Associate Chief Nurse at the Livermore VA, Calif. She served as Associate Chief Nurse at the Syracuse VA, NY (1995-1998) where she became co-leader of the Geriatric and Extended Care Line when "care lines" were first introduced. In 1999, she became the Associate Chief of Staff for In-Patient Care at the Carl T. Hayden VA, Phoenix, Ariz. In 1999-2005, she served as the Associate Medical Center Director for Ambulatory Services and Deputy Nurse Executive at the Greater Los Angeles VA Healthcare System, Calif. Prior to joining the VA Palo Alto Health Care System, she served as Associate Medical Center Director for Patient Care Services and Nursing at the VA San Francisco Medical Center.

Ms. Martinez has been a member of Sigma Theta Tau, American Organization of Nurse Executives, California Organization of Nurse Executives, and the Bay Area Association of Nurse Executives. She held a clinical faculty position at the University of California at San Francisco from 1990 to 1995. She has served at the national level as a member of the Nurse Executive Council and Chair of the Workforce Management Group from 2005-2010. She is credentialed by the American Nurses Credentialing Center as a Nurse Executive - Advanced, as well as a Veterans Health Administration- Certified Mentor.

During her 21 years of federal service, Ms. Martinez received recognition with both the Hands and Heart Award (1989), and the Secretaries Excellence Award in Nursing in 1988.